



SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA)
MINORITY FELLOWSHIP PROGRAM AT THE AMERICAN NURSES ASSOCIATION

2019 INTENSIVE TRAINING INSTITUTE

NATIONAL DIALOGUE ON RACE AND RACISM

ITS IMPACT ON ETHNIC/RACIAL MINORITY
BEHAVIORAL HEALTH DISPARITIES

APRIL 11-14, 2019 | TALLAHASSEE, FL

in COLLABORATION WITH the CENTER FOR INDIGENOUS NURSING
RESEARCH FOR HEALTH EQUITY (INRHE) at Florida State University





INTRODUCTION

The SAMHSA Minority Fellowship Program at the American Nurses Association reached a milestone in 2019, celebrating 45 years of excellence in scholarship and providing behavioral health education to more than 400 doctoral and master's minority nurses, assisting them to graduate and become successful in their careers in psychiatric mental health as clinicians, educators, researchers and policy advocates.

PARTNERSHIP

As we celebrate the Minority Fellowship Program at ANA's 45th Anniversary, we're pleased to collaborate with John Lowe, PhD, RN, FAAN, the Founding Director of the Center for Indigenous Nursing Research for Health Equity (INRHE) at Florida State University in Tallahassee, Florida for the 2019 Intensive Training Institute. The welcome ceremony on April 11, from 5:00-11:00pm, will kick off a year-long celebration of 45 years of MFP excellence in Scholarship and Leadership. On Friday, April 12, be prepared to expand your knowledge on how race and racism impacts minority behavioral health disparities as you dialogue with a line-up of nationally known speakers that include keynote addresses, facilitated panel discussions, thematic workgroups, community engagement activities and more. There is a place for you in this dialogue!

THEME

National Dialogue on Race and Racism: Its Impact on Ethnic/Racial Minority Behavioral Health Disparities.

LEARNING OBJECTIVES

At the end of this intensive training institute, participants will be able to:

- Discuss some of the causes of individual, institutional, and systemic racial inequality;
- Understand why discussions of race, racism and health equity matter;
- Listen to others to expand understanding of how one's experiences shape their belief and accept the experiences of others as real and valid;
- Explore a variety of changes needed to create a more inclusive future;

METHODS

- Keynote Speeches
- Facilitated Dialogue among Subject Matter Experts and Participants
- Roundtable Thematic discussions and Problem-Solving
- Informal Mentoring and Networking
- Community Engagement
- Health and Wellness Activity

INSTITUTE TWITTER HASHTAG

#MFP2019ITI

LODGING

Holiday Inn Tallahassee East Capitol – Universities
2003 Apalachee Parkway
Tallahassee, FL 32301
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PROGRAM AGENDA

THURSDAY, APRIL 11, 2019 | 4:00 – 11:00PM

TIME	AGENDA	LOCATION
4:00 – 4:45pm	REGISTRATION	Magnolia Room
5:00 – 11:00pm	OPENING SESSION WELCOME NETWORKING/EDUCATION EVENT Celebrating 45-years of MFP Excellence James Jones, PhD <ul style="list-style-type: none">• Trustees' Distinguished Professor Emeritus, Director, Center for the Study of Diversity, University of Delaware• Former Director, MFP American Psychological Association A CONVERSATION WITH ANA PRESIDENT ERNEST GRANT, PhD, RN, FAAN 45TH ANNIVERSARY CELEBRATIONS <ul style="list-style-type: none">• MFP Fellow's Graduation Ceremony• SAMHSA MFP @ ANA Alumni Outstanding Award• MFP Mentor Awards• Documentary Screening: <i>The Color of Medicine: The Untold Story of the Homer G. Phillips Hospital</i> followed by a discussion with Rebecca Robinson-Williams, Producer	Oak Room

FRIDAY, APRIL 12, 2019 | 8:00AM – 4:30PM

TIME	AGENDA	LOCATION
8:00 – 9:00am	BREAKFAST	Oak Room
9:00 – 10:30am	<p>KEYNOTE OPENING ADDRESS</p> <p>HOW U.S. LAW & POLICY DIVIDES US</p> <p>Jacqueline Battalora, PhD, JD</p> <ul style="list-style-type: none"> An attorney and professor of sociology at Saint Xavier University, Chicago 	Magnolia/Dogwood
10:30 – 11:45am	<p>FACILITATED DIALOGUE WITH PANELIST ON RACE AND RACISM</p> <p>PANELISTS</p> <p>Jacqueline Battalora, PhD, JD</p> <ul style="list-style-type: none"> An attorney and professor of sociology at Saint Xavier University, Chicago <p>Ernest Grant, PhD, RN, FAAN</p> <ul style="list-style-type: none"> ANA President <p>James M. Jones, PhD</p> <ul style="list-style-type: none"> Trustees' Distinguished Professor Emeritus, Director, Center for the Study of Diversity, University of Delaware Former MFP Director, American Psychological Association <p>Gabriella Gutierrez y Muhs, PhD, MA</p> <ul style="list-style-type: none"> Associate Professor, Seattle University <p>Yolanda Flores Niemann, PhD</p> <ul style="list-style-type: none"> Professor, University of North Texas <p>Ann Tucker, MPA</p> <ul style="list-style-type: none"> Chairwoman at Muscogee Nation of Florida <p>Tim Wise</p> <ul style="list-style-type: none"> Author and Anti-racism Activist <p>FACILITATOR</p> <p>Kenya Beard, EdD, AGACNP-BC, NP, CNE. ANEF, FAAN</p> <ul style="list-style-type: none"> K. Beard & Associates, LLC 	Magnolia/Dogwood
11:45am – 12:00pm	BREAK/TRANSITION TO LUNCH	

TIME	AGENDA	LOCATION
12:00 – 1:00pm	LUNCH KEYNOTE SPEAKER DEAR WHITE AMERICA: LETTER TO A NEW MINORITY Tim Wise	Oak Room
1:15 – 2:30pm	ROUNDTABLE THEMATIC WORKGROUP DIALOGUES AND PROBLEM SOLVING	
2:30 – 2:45pm	BREAK	
2:45pm – 4:30pm	ROUNDTABLE THEMATIC WORKGROUP DIALOGUES AND PROBLEM SOLVING	
4:30pm	MENTOR/MENTEE NETWORKING/DINNER ON YOUR OWN	

SATURDAY, APRIL 13, 2019 | 8:00AM – 4:00PM

TIME	AGENDA	LOCATION
8:00 – 9:00am	BREAKFAST	Oak Room
9:00 – 10:00am	TRANSITION TO COMMUNITY ENGAGEMENT ACTIVITY	
10:00am – 12:00pm	COMMUNITY ENGAGEMENT ACTIVITY “MEET YOUR NATIVE NEIGHBORS” <ul style="list-style-type: none"> Fred George Basin Greenway Museum 	
12:00 – 12:30pm	TRANSITION TO FAMU CAMPUS	
12:30 – 2:00pm	LUNCH <ul style="list-style-type: none"> Earley’s Kitchen 	
2:00 – 3:00pm	COMMUNITY ENGAGEMENT ACTIVITIES TOUR FAMU ARCHIVES FAMU CAMPUS	

TIME	AGENDA	LOCATION
3:00 – 4:00pm	TRANSITION TO DINNER	
4:00 – 6:00pm	<p>DINNER</p> <p>COMMUNITY-ENGAGED SOLUTIONS TO HEALTH DISPARITIES: A FAITH-BASED CASE STUDY OF IMPACT</p> <p>This session traces the work of one church which revitalized it's health ministry, spearheaded the development of a regional coalition to promote faith-based health, and has served as the basis for NIH-funded projects.</p> <p>Penny A. Ralston, PhD</p> <ul style="list-style-type: none"> • Professor, Dean Emeritus, and Director of the Center on Better Health & Life for Underserved <p>Linda Amankwaa, PhD, RN, FAAN</p> <ul style="list-style-type: none"> • Professor, Department of Nursing, Albany State University, Albany GA • MFP/ANA Alumna <p>Fred Seamon, PhD</p> <ul style="list-style-type: none"> • Executive Vice President, MGT Consulting Group 	<p>University Center Club & Champions Club</p> <p>Doak Campbell Stadium</p>
6:15pm	TRANSITION TO HOTEL	

SUNDAY, APRIL 14, 2019 | 8:00AM – 1:00PM

TIME	AGENDA	LOCATION
8:00 – 9:00am	BREAKFAST	Oak Room
9:00 – 11:00am	<p>WORK, LIFE, FAMILY AND WELL-BEING</p> <p>ESSENTIAL OILS FOR HEALTH AND WELLNESS</p> <p>Beverly Patchell, PhD, APRN, PMHCNS-BC</p> <ul style="list-style-type: none"> • Adjunct Faculty, Professor, College of St. Scholastica School of Nursing 	Magnolia/Dogwood

TIME	AGENDA	LOCATION
11:00am – 12:30pm	<p>TALKING CIRCLE</p> <p>John Lowe, PhD, RN, FAAN</p> <ul style="list-style-type: none"> • Founding Director of the Center for Indigenous Nursing Research for Health Equity (INRHE), Endowed McKenzie Professor for Health Disparities Research, Florida State University 	Magnolia/ Dogwood
12:30 – 1:00pm	<p>WRAP-UP</p> <p>BOX LUNCHESES TO- GO</p>	Magnolia/ Dogwood
1:00pm	ADJOURN	Magnolia/ Dogwood



FEATURED SPEAKERS

LINDA AMANKWAA, PhD, RN, FAAN



MFP/ANA Alumna, Linda Amankwaa has been a nurse since 1978. Her career has focused on women's health within Hospitals, a private Doctors Office, an HMO, private clinics and higher education.

Dr. Amankwaa has been a member of American Nurses Association, Sigma Theta Tau, International, and Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN). Twenty years ago, Florida A & M University Tallahassee, Florida Dean of Nursing, Dr. Margaret Lewis inspired her to achieve the Ph.D. in Nursing. Almost 20 years ago, the Dean of Nursing at Florida State University—Dr. Evelyn

Singer, invited Linda to participate in a first-ever distance-learning training for FSU nursing faculty. Interested but hesitant at first, this led to Linda's love for online learning.

She mentors BSN nurses, who have not passed the NCLEX, to pass the NCLEX at no charge, counsels on nursing research matters, and reviews articles for two journals. She graduated from Santa Fe Community College [ADN]; University of Florida [BSN-Nursing], Florida State University [MSN-Nursing]; and Georgia State University [Ph.D. in Nursing]. Linda has received many awards including Delores Auzenne Scholarship, Federal Nurse Traineeship Award Nursing Excellence Award, Maymi Walker Chandler Scholarship Federal Professional Nurse Traineeship Award, Ethnic Minority Fellowship Program Award, Susan Hickman Memorial Research Award, and the University of Phoenix Nursing Research Award.

JACQUELINE BATTALORA, PhD



Jacqueline Battalora PhD., is a passionate and engaging speaker addressing the complexities of what it means to be white within a nation that imposed whiteness as a matter of founding law. She is the author of *Birth of a White Nation: The Invention of White People and Its Relevance Today*, an attorney and professor of sociology at Saint Xavier University, Chicago, and a former Chicago Police Officer.

An editor for the *Journal of Understanding and Dismantling Privilege*, Dr. Battalora is the author of numerous articles and appears in the documentaries "The American L.O.W.S." by Darnley Hodge Jr. and "HAPI" by Gerard Grant.

Dr. Battalora's scholarship, lectures, and trainings describe how the group of humanity called "white" people was first asserted in law and worked to radically reorganize society. While she keeps the spotlight on racial constructs, the trade in women's bodies and the workings of class oppression are retained in the telling of the invention of white people. With skill and rich detail, she takes participants through the inventive process

and toward the society we confront today. The historical approach utilized helps to remove defensiveness and position white participants to be motivated for transformation, gaining confidence to be more open, mindful and understanding. Dr. Battalora's work on the social construction of the white race makes absolutely clear the impact that whiteness has had on all people living in the United States.

KENYA V. BEARD, EDD, AGACNP-BC, NP-C, CNE, ANEF, FAAN



Kenya V. Beard, EdD, AGACNP-BC, NP-C, CNE, ANEF, FAAN, is a 2012 Macy Faculty Scholar and the Dean of Nursing and Health Sciences at Nassau Community College, part of the State University of New York system. During her tenure at Hunter College School of Nursing, she founded the Center for Multicultural Education and Health Disparities and propagated research and best practices to move the needle on diversity, inclusion, and health equity. As a Faculty Scholar for the Harvard Macy Institute Program for Educators in Health Professions she shares her expertise in creating environments that propel discourse on race and implicit bias. In her former role as Senior Fellow at the Center for Health Policy

and Media Engagement at George Washington University School of Nursing, she wrote blogs and co-produced healthcare disparity segments for the Center's radio program, HealthCetera, on WBAI-FM for an audience of over 400,000 diverse listeners.

Dr. Beard is an influential speaker who is driven by a scientific passion for providing meaningful ways to eliminate healthcare disparities through a diverse, well-prepared workforce. As a 2012 Josiah Macy Faculty Scholar, she adopted a multicultural education framework that strengthened the capacity of educators to create culturally responsive learning environments. Many have benefitted from her webinars, blogs, workshops, research, and publications that speak to the benefits of diversity and meaningful ways to advance health equity. Her workshop *Diversity & Inclusion: Facilitating Race-Related Discourse that Matters* mitigates bias in healthcare and is supported by the National League for Nursing.

ERNEST J. GRANT, PHD, RN, FAAN



Dr. Ernest J. Grant is the 36th president of the American Nurses Association (ANA), the nation's largest nurses organization representing the interests of the nation's 4 million registered nurses.

A distinguished leader, Dr. Grant has more than 30 years of nursing experience and is an internationally recognized burn-care and fire-safety expert. He previously served as the burn outreach coordinator for the North Carolina Jaycee Burn Center at University of North Carolina (UNC) Hospitals in Chapel Hill.

In this role, Grant oversaw burn education for physicians, nurses, and other allied health care personnel and ran the center's nationally acclaimed burn prevention program, which promotes safety and works to reduce burn-related injuries through public education and the legislative process. Grant also serves as adjunct faculty for the UNC-Chapel Hill School of Nursing, where he works with undergraduate and graduate nursing students in the classroom and clinical settings.

Grant is frequently sought out for his expertise as a clinician and educator. In addition to being a prolific speaker, he has conducted numerous burn-education courses with various branches of the U.S. military in preparation for troops' deployment to Iraq and Afghanistan. In 2002, President George W. Bush presented Grant with a Nurse of the Year Award for his work treating burn victims from the World Trade Center site. In 2013, Grant received the B.T. Fowler Lifetime Achievement Award from the North Carolina Fire and Life Safety Education Council for making a difference in preventing the devastating effects of fire and burn injuries and deaths within the state.

An active participant in professional organizations, Grant is a past chair of the National Fire Protection Association board of directors and served as second vice president of the American Burn Association board of trustees. He also holds membership in Sigma Theta Tau and Chi Eta Phi. Grant served as president of the North Carolina Nurses Association from 2009-11. In 2002, ANA honored Grant with the Honorary Nursing Practice Award for his contributions to the advancement of nursing practice through strength of character, commitment, and competence.

Grant holds a BSN degree from North Carolina Central University and MSN and PhD degrees from the University of North Carolina at Greensboro. He was inducted as a fellow into the American Academy of Nursing in 2014. He is the first man to be elected to the office of president of the American Nurses Association.

GABRIELLA GUTIÉRREZ Y MUHS, PhD



Gabriella Gutiérrez y Muhs, PhD, is a Professor in Modern Languages and Women and Gender Studies, past Director for The Center for The Study of Justice in Society, and, now, Theilene Pigott McCone Chair in Humanities. She is a poet, literary critic, cultural worker and mother. She is the author/editor of eight books of poetry, criticism and culture, and multiple articles, encyclopedia entries, opinion pieces. She received her MA and PhD from Stanford University. She studied Masters degree work in Mexico, Spain, France, Portugal and Brazil. She is first editor of *Presumed Incompetent: The Intersections of Race and Class for Women in Academia*, Volume I. She has presented her work all over the world,

multilingually, and specializes in expanding subjectivity. She was a Commissioner for the Arts for the state of Washington (2014-2017) and is the daughter of migrant farmworkers, as well as a past field and cannery worker herself. Her poetry has been anthologized and read around the world, and she has given keynotes and poetry readings globally.

JAMES M. JONES, PhD



Dr. Jones is Trustees Distinguished Professor of Psychological and Brain Sciences and Director of the Center for the Study of Diversity at the University of Delaware, and former Executive Director for Public Interest and Director of the Minority Fellowship Program at the American Psychological Association. Dr. Jones earned a BA from Oberlin College, an MA from Temple University, and a Ph.D. in social psychology from Yale University. He was been on the faculty of the Psychology and Social Relations Department at Harvard University, and has taught in the Psychology Department at Howard University. He published the first edition of *Prejudice and racism* in 1972, and the second edition in 1997. His most

recent book, *The Psychology of Diversity: Beyond prejudice and racism*, with Jack Dovidio and Deborah Vietze, was published in 2014. In 1973, Dr. Jones spent a year in Trinidad & Tobago on a John Simon Guggenheim Fellowship studying Calypso humor. This work led to the development of the TRIOS model of the Psychology of African American culture. Dr. Jones is a social psychologist and is past-President of the Society of Experimental Social Psychology and the Society for the Psychological Study of Social Issues. He was awarded the 1999 Lifetime Achievement Award of the Society for the Psychological Study of Culture, Ethnicity and Race and the 2001 Kurt Lewin Award and the 2009 Distinguished Service Award by the Society for the Psychological Study of Social Issues, the 2007 Distinguished Psychologist Award by the Association of Black Psychologists, and the 2011 Lifetime Contribution to Psychology award from the American Psychological Association, and the 2018 Morton Deutsch Award for Distinguished Contributions to Social Justice.

JOHN LOWE, PhD, RN, FAAN



Dr. John Lowe is a Cherokee Native American tribal member. He is the founding and current Executive Director of the Center for Indigenous Nursing Research for Health Equity (INRHE), a Preeminent FSU Professor/Researcher, and the Endowed McKenzie Professor for Health Disparity Research. Dr. Lowe co-authored the first Conceptual Framework for Nursing in Native American Culture and was the first Native American man to be inducted as a fellow in the American Academy of Nursing. He developed and studies interventions for the prevention and reduction of substance use and other risk behaviors among Native American and Indigenous youth globally. Dr. John Lowe's work is heavily based within his research program that evolved from his doctoral dissertation, "Cherokee Self-Reliance," which investigated cultural values that contribute to Keetoowah-Cherokee health and well-being among adults and youth, particularly about the substance use and other risks behaviors. This model has been further developed and tested among other Native American tribes in the United States and among other Indigenous/Aboriginal populations internationally. Models that have emerged from these studies include the "Native Self-Reliance Model" and the "Native Reliance Model". Two instruments, the "Cherokee Self-Reliance Questionnaire" and the "Native Reliance Questionnaire", have been developed and are being used in Dr. Lowe's funded intervention studies. The dissertation and his doctoral studies were supported by the Substance Abuse and Mental Health Services Administration's (SAMHSA) Minority Fellowship Program (MFP) at the American Nurses Association. Dr. Lowe has continued to conduct research that was initially developed during his fellowship years, and he has been successful in attaining continued funding for several of his research initiatives. He is the Immediate Past Chair of the SAMHSA MFP National Advisory Committee at the American Nurses Association.

YOLANDA FLORES NIEMANN, PhD



Earned her PhD in psychology from the University of Houston and is senior vice provost and professor of psychology at the University of North Texas. Previously she served in administrative roles as vice provost and dean of the College of Humanities, Arts, and Social Sciences at Utah State University. At Washington State University she held administrative roles as chair of the Department of Comparative Ethnic Studies, director of Latino outreach, assistant to the Provost for faculty morale and outreach, and special assistant to the dean of the College of Liberal Arts for accreditation and distant degrees. She has held faculty positions in the Psychology Department and Mexican American and African-American Studies programs at the University of Houston, and as professor of ethnic studies, affiliate faculty in women's studies, American studies, and speech and hearing studies at Washington State University. Niemann also served on the Washington State Commission on Hispanic Affairs and on committees for the division of the study of ethnic minority issues for the American Psychological Association. Her research interests include the effects and social/ ecological contexts of stereotypes across various domains and the psychological effects of tokenism. Her numerous publications include a co-authored book, *Black Brown Relations and Stereotypes*, and notable chapters in *To Improve the Academy*, *The Handbook of Chicano/o Psychology and Mental Health*, and *The Handbook of Racial and Ethnic Minority Psychology*. She has also published numerous refereed journals. She was principle investigator of federal GEAR UP grants totaling twenty- six million dollars at Washington State University. These outreach grants prepare low socioeconomic students for success in higher education and currently serve more than ten thousand students in twenty- nine schools in Washington.

BEVERLY PATCHELL, PhD, RN, CNS, PMH-BC



Beverly Patchell is an enrolled member of the Cherokee Nation of Oklahoma, born and raised in the area of the Cherokee Nation capital of Tahlequah, OK. Her family survived the Trail of Tears, Oklahoma settlement and land allotment, boarding schools and the termination policies of the United States government and the State of Oklahoma. She has been reared in the traditional ways of Cherokee storytelling, ceremonies, and medicine. Through her work with tribes from across the continental United States, Alaska, and Hawaii, she has learned the ways of many tribal traditions from these diverse groups.

In the mainstream culture, Dr. Patchell received her bachelors and masters of Science in nursing from the University of Oklahoma. She has been a Clinical Nurse Specialist in Psychiatric/Mental Health nursing for 20 years and has certifications in the Psychiatric and Mental Health care of Children and Adolescents and in Nursing Administration, Advanced, through the American Nurses Credentialing Center

Dr. Patchell is a Past President of the National Alaska Native American Indian Nurses Association (NANAINA) and received her PhD from the New Mexico State University School of Nursing with a focus on Health Disparities and Border Issues with vulnerable populations. Her research area of interest is in how the confluence of cultural history, education, and belief systems interact and effect identity formation in American Indian children and youth and influence illness and disease. She is an alumna of the SAMHSA MFP/ANA.

FRED SEAMON, PHD



Executive Vice President of MGT Consulting Group, Fred brings more than 35 years of experience analyzing the structure, operations, and policies of public sector and nonprofit agencies. He specializes in conducting research related to access, equity, and disparities in education, business, and human services. To date, he has participated in more than 150 disparity research studies across the country including two of the largest disparity studies conducted in the United States.

When he is not focused on the disparity side of business, Fred provides leadership in operational transformation and strategic planning. He is a master at providing the trusted insight to help an organization transform and thrive. He has served prior roles in senior leadership positions for Florida State University and Volusia County. He understands client's point of view—and uses his prior roles in public administration to help them navigate the complex world of disparity, and beyond.

ANN DENSON TUCKER



Ann Denson Tucker has a B.A. from Florida State University and an M.P.A. from Troy State University in Public Administration. She is the current Chairwoman of Muscogee Nation of Florida – the Florida Tribe of Eastern Creek Indians – whose center of government is located in the Bruce Indian Community of Walton County Florida. Her community has been documented by the Department of the Interior as Eastern Creek Indians who were part of the historic Creek Confederacy of 1814 prior to the removal policies of President Andrew Jackson. Members of her community are directly attached to the Creek Towns affected by the Treaty of Ft. Jackson as determined by the Department of the Interior Bureau of Indian Affairs,

the Department of the Treasury, and the Congress of the United States. The Bruce Community is adjacent to Euchee Valley – one of two named places in the United States that was the home of the indigenous Euchee people “the Children of the Sun” in the interior Panhandle of North Florida. The Chairwoman grew up maintaining the gravesite of Sam Story – the last Euchee Chief. These Creek Euchee people are separate and distinct modern day survivors of the Creek Removal to Oklahoma and are unbroken carriers of Southeastern traditions in the Florida Panhandle.

The Chairwoman has created a program for healthy food sources to combat Type 2 diabetes, thyroid disorder and heart disease that are prevalent in her rural impoverished community. She has taken a proactive approach to food production through the creation of a federally funded Micro Farm based on sustainable agriculture, aqua-farming, hydroponics, and traditional localized medicine plants.

TIM WISE



Tim Wise is among the most prominent anti-racist writers and educators in the United States. He has spent the past 25 years speaking to audiences in all 50 states, on over 1000 college and high school campuses, at hundreds of professional and academic conferences, and to community groups across the country. He is also the host of the new podcast, *Speak Out with Tim Wise*.

He has also lectured internationally, in Canada and Bermuda, and has trained corporate, government, entertainment, media, law enforcement, military, and medical industry professionals on methods for dismantling racism in their institutions. Wise has provided anti-racism training to educators and administrators nationwide.

Wise is the author of seven books, including his latest, *Under the Affluence: Shaming the Poor, Praising the Rich and Sacrificing the Future of America* (City Lights Books). Other books include *Dear White America: Letter to a New Minority* (City Lights Books); his highly acclaimed memoir, *White Like Me: Reflections on Race from a Privileged Son* (recently updated and re-released by Soft Skull Press); *Affirmative Action: Racial Preference in Black and White*; *Speaking Treason Fluently: Anti-Racist Reflections From an Angry White Male*; *Between Barack and a Hard Place: Racism and White Denial in the Age of Obama*; and *Colorblind: The Rise of Post-Racial Politics and the Retreat from Racial Equity*.

Named one of “25 Visionaries Who are Changing Your World,” by *Utne Reader*, Wise has contributed chapters or essays to over 25 additional books and his writings are taught in colleges and universities across the nation. His essays have appeared on *Alternet*, *Salon*, *Huffington Post*, *Counterpunch*, *The Root*, *Black Commentator*, *BK Nation* and *Z Magazine* among other popular, professional and scholarly journals.

Wise appears regularly on CNN and MSNBC to discuss race issues and was featured in a 2007 segment on 20/20. He graduated from Tulane University in 1990 and received antiracism training from the People’s Institute for Survival and Beyond, in New Orleans.



ACKNOWLEDGMENTS

The 2019 Intensive Training Institute and the kick-off celebration of the MFP 45-year anniversary would not have been possible without the support of our renowned and nationally-known anti-racism speakers expertise, the MFP Fellows, Alumni, National Advisory Committee Members, Guests, Friends, Community Engagement Activities Hosts, and the MFP/ANA and Florida State University School of Nursing Planning Committee. A special thank you to ANA President Ernest Grant, PhD, RN, FAAN, the Center for Indigenous Nursing Research and Health Equity, the producers of The Color of Medicine and the abiding support of the American Nurses Association and SAMHSA. We offer our sincere appreciation to you and others for the learning opportunities you have provided in our National Dialogue on Race and Racism: Its Impact on Ethnic/Racial Minority Behavioral Health Disparities.

SAMHSA MINORITY FELLOWSHIP PROGRAM

AMERICAN NURSES ASSOCIATION

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