



**SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION
MINORITY FELLOWSHIP PROGRAM
American Nurses Association**

**4th Annual Intensive Summer Institute (ISI)
Advancing Healthcare by Strengthening Policy through Research
July 19 – 22, 2007
Courtyard Marriott & ANA Headquarters
Silver Spring, MD**

The 2007 Substance Abuse and Mental Health Services Administration (SAMHSA) supports the Minority Fellowship Program (MFP) at the American Nurses Association, which is one of the most innovative and effective models in the United States for the education of ethnic minority nurses and other mental health and substance abuse disorders professionals. This MFP Intensive Summer Institute (ISI) will focus on *Advancing Healthcare by Strengthening Policy through Research*. The ISI will focus on policy generation and its application to substance abuse and mental health disorders research. The 2007 ISI will also provide the Fellows with opportunities to (1) apply public policy and healthcare delivery to substance abuse and mental health services and (2) to create and strengthen relationships with policy makers and national leaders in public policy and healthcare. The ISI will address three levels of intersection in the healthcare system: the patient, the provider and the system. Cultural competence is one of the key elements that will also be highlighted in the 2007 ISI.

Objectives of the Intensive Summer Institute

At the end of this ISI, the participant will be able to:

1. Discuss the critical roles and responsibilities of selected mental health and substance abuse agencies from a national perspective and the importance of networking;
2. Discuss the essential contributions of congress persons and their staff in advancing science and supporting substance abuse, mental health and ethnic minority health;
3. Understand and appreciate the contributions at SAMHSA;
4. Demonstrate familiarity with AMOS which is an abbreviation for Analysis of Moment Structures. AMOS implements the general approach to data analysis known as structural equation modeling (SEM), it is also known as analysis of covariance structures, or causal modeling;
5. Gain a pithy sense of appreciation for and understanding of the history and current health status of Alaska Natives and American Indians through the medium of the American Indian Museum, a structure of the Smithsonian Institute;
6. Appreciate the research and contributions of MFP Fellows.

FACULTY AND SPEAKERS

Faye A. Gary, EDD, RN, FAAN is the Medical Mutual of Ohio Professor for Vulnerable and At-Risk Persons at Case Western Reserve University, Cleveland, OH. Dr. Gary has been studying and designing culturally relevant interventions for more than three decades and has conducted research in the areas of health disparities and vulnerable populations. She has extensive experience working with youth and families in community settings; people of African descent; and women's health issues. Dr. Gary has published extensively about violence in intimate relationships, Attention Deficit and Hyperactivity in children, and other psychiatric disorders.

Rose Gonzalez, MPS, BSN, RN, as the Director of the American Nurses Association Department of Government Affairs, she is called upon to oversee the department which lobbies both the Executive Branch and Congress on issues important to nursing, including the Nurse Reinvestment Act and the Safe Nursing and Patient Care Act. She coordinates the work of the ANA_PAC which provides funding for candidates running for political office on the federal level and N-STAT which is ANA's grassroots program. Throughout her professional career, Ms. Gonzalez has remained actively involved in her community. She served as Vice-President of the National Association of Hispanic Nurses (NAHN) and continues to work to promote the professional and educational advancement of Hispanic/Latina/o nurses. She is currently enrolled in the PhD program in nursing at George Mason University, VA.

Ezra C. Holston, PhD, MS, RN, is the Vice President for Research and Development, Hythiam, Inc., and Adjunct faculty, University of California, Los Angeles. His career is dominated by the transformation of research to service in mental health and substance abuse disorders prevention and treatment. At Hythiam, Inc., Dr. Holston is responsible for generating, testing, and implementing research findings among vulnerable populations. In this position, he will also be involved in evaluating and synthesizing research and practice findings. Dr. Holston has completed a two-year, double- post-doctoral program in genetics and electrophysiology at the University of Iowa. He also recently completed a genetics institute at the national Institutes of Health, Bethesda, MD.

Kem Louie, PhD, RN CS, FAAN, is an Associate Professor at the William Patterson University Department of Nursing in Wayne, New Jersey, and Past President of the Asian American Pacific Islander Nurse's Association, Inc. Dr. Louie has functioned as a psychiatric nurse clinical specialist and worked in staff nurse positions in acute care psychiatric settings. She has also collaborated with other nursing groups on mental health concerns. Her research is multifaceted and she continues to publish in refereed scholarly journals. She is the recipient of many awards focused on substance abuse and mental health care to include the Nurse Faculty Development Award in Alcohol and other Drug Abuse, funded by the National Institute of Alcohol Abuse and Alcoholism, National Institute on Drug Abuse, and the Office of Substance Abuse Prevention. Of particular interest is her research program, PLAN (Pupils, Lawyers, and Nurses) Against Drugs, a project funded through an award from the New York State Substance Abuse Services.

Kyu Rhee, MD, MPP, Chief Medical Officer, Baltimore Medical System, is board-certified in both Internal Medicine and Pediatrics. Dr. Rhee completed his residency and served as a Chief Resident at Cedars-Sinai Medical Center in Los Angeles, California. Dr. Rhee earned his Masters degree in Public Policy at the John F. Kennedy School of Government at Harvard University, Boston and his undergraduate education at Yale University where he majored in Molecular Biophysics and Biochemistry. He served as President of the Yale student body. He has committed his career to improving the lives of vulnerable and at-risk populations; he serves on the National Advisory Committee of the National Center on Minority Health and Health Disparities of the National Institutes of Health.

Linda J. Stierle, MSN, RN, CNAA,BC, a nurse leader with more than 35 years of diverse management experience in health care operations. She is the chief executive officer (CEO) of the American Nurses Association (ANA) and the American Nurses Foundation (ANF). In this capacity, Ms. Stierle develops and implements programs designed to meet the vision and goals of the association. The CEO leads and manages the national headquarters, its operations and staff. She also plays a key role in the ANA enterprise and coordinates the work among the ANA and its three subsidiaries, the American Nurses Foundation, the American Academy of Nursing and the American Nurses Credentialing Center. She is also involved with the United American Nurses and the Center for American Nurses, in Silver Spring, MD.

Gladys Gary Vaughn, PhD, is a Senior Administrator at the United States Department of Agriculture where she is responsible for the oversight of numerous national and international programs. She is the author of many publications and has received millions of dollars for research projects that exist throughout the world. Dr. Vaughn is a member of Habitat for Humanity International Board of Directors. She is also immediate national past president of Links, Inc., a position that has taken her to United Nations Children's Fund (UNICEF) where she developed "School in a Box," to nurture the literacy skills of children in war-torn areas such as Rwanda, Croatia and others. Dr. Vaughn has received numerous international and national awards for her work in health and education with children and families in the world community.

Hossein N. Yarandi, PhD, is a Professor of Statistics and Economics at Wayne State University. For more than 20 years, he has taught statistics and conducted research in multidisciplinary settings. His research is published in medical, pharmacological, nursing, psychology, and statistics refereed journals. Dr. Yarandi's teachings and research extends throughout the world community, and he is internationally known for the management and analyses of large complex data sets.

METHODS

- Lectures
- Small Work Groups
- Individual Consultations
- Open Group Discussions
- Onsite Visit to United States Congress and the Library of Congress
- Onsite Visit to the National Museum of the American Indian
- Informal Discussions
- Computer-Based Exercises on AMOS

MFP ISI ESSENTIALS

- Laptop Computer
- SPS Versions 13, 14, 15
- Microsoft Word, Version 2002 or above
- AMOS
- Paper and Pencils

HOTEL ACCOMMODATIONS

The MFP has reserved a room for you at the Courtyard by Marriott, 8506 Fenton Street, Silver Spring, MD. Your room charge will be billed to the MFP master account. On Thursday July 19 ONLY breakfast coupons will be available at the hotel front desk, lunch will be available in the dining room of the Marriott, which will be closed to the public. **Incidental charges will be your responsibility at check-out. Check-in is at 3:00pm on July 19 and each guest will need to confirm his/her departure date.** The hotel may charge a fee of \$50 to any guest departing earlier than the confirmed departure date. This fee is your responsibility. As in the past MFP Institutes, Fellows have been assigned a room mate.

ATTIRE AND ORIENTATION

On Thursday, you will attend the MFP Reception where you will meet and converse with professionals from several disciplines who reside in the Washington, DC community. **In addition, Fellows (2003 – 2007) will participate in an MFP orientation and a presentation by the ANA Chief Executive Officer (CEO) in the Executive Boardroom at the Courtyard Marriott from 2:00 – 2:45pm on Thursday, July 19.**

On Friday you will have the opportunity to visit your Congressional Office staff and discuss issues related to substance abuse and mental health disorders research and treatment. During these two days, Thursday and Friday, dress attire is professional. Remember, we will have long intensive days and will work into the evenings. Please feel free to dress casually and wear loose clothing and footwear. During the Thursday and Friday evening dinners, we will have a community style dinner, with invited guest speakers who are renown in their fields. On Saturday evening, selected Fellows will present their research and their future career plans. On Saturday and Sunday (morning), however, we will convene at the ANA headquarters and will have an intensive statistical session focusing on the theoretical and practical utility of AMOS.

FOOD AND BREAKS

Breakfast, lunch, and dinner will be provided by the Institute and **WILL BE OFFICIAL WORK SESSIONS**. Breaks will be scheduled in a reasonable manner throughout the MFP ISI. On Friday, we will have lunch on Capitol Hill.

TRANSPORTATION: ARRIVAL AND DEPARTURE

Each Fellow is responsible for ground transportation to and from his/her home and the airport. Roundtrip ground transportation from the airport to the hotel will be prearranged based upon the transportation reservation form you submitted. However, due to security and parking restrictions, **F&M Transportation drivers may not be able to meet you in the baggage claim area; thus, you may need to contact them at 240.483.8812 (cell) or 301.681.8038 for pick up.** You will also be provided with easy-to-carry “Box Lunches” for your trip home.

CONVENERS

In your role as convener, you will be expected to call the meeting to order, and attend to the needs of the speakers and the Fellows. The convener will also provide a summary statement about the activities that have transpired during the sessions for which you are responsible.

Advancing Healthcare by Strengthening Policy through Research July 19 – 22, 2007

MFP 4th ISI Itinerary*

**Thursday
July 19**

Courtyard Marriott

3:00 –5:30pm

Welcome Reception

Conveners: Drs. Faye Gary and John Lowe

Invited Guests:

Mental Health Associations, SAMHSA, MFP Directors, NIMH, National Association of Hispanic Nurses, National Black Nurses Association, Asian American Pacific Islander Nurses Association, National Alaska Native American Indian Nurses Association, National Coalition of Ethnic Minority Nurses Coalition, Inc., School of Nursing Deans: Georgetown University, Howard University, Coppin State University, Bowie State University, George Mason University, Catholic University, and local Psychiatric Nursing Students

**Greetings from ANA Chief Executive Officer
Linda J. Stierle, MSN, RN, CNA, BC**

5:30 – 6:30pm	Individual /Small Group Consultation: Theory: Dr. Ezra C. Holston Statistics: Dr. Hossein Yarandi
7:00 – 9:00pm	Dinner Conveners: Dr. Kem Louie, Ms. Rosa Gonzalez, Dr. Freida Outlaw Guest Speaker: Gladys Gary Vaughn, PhD Senior Administrator, U.S. Department of Agriculture Board Member, Habitat for Humanities International Immediate Past President, Links International “International Decision Making: Contributions by Ethnic Minorities”

**Friday
July 20** **Courtyard Marriott**

7:00 – 8:00am	Breakfast
---------------	-----------

ANA Headquarters

8:00 – 8:45am	Planning Visit on Capitol Hill Activity Moderator: Rose Gonzalez, PhDc, RN Director, ANA Department of Government Affairs (GOVA)
9:00 am	F&M Transportation to Capitol Hill <i>(Meet outside Red Rock Canyon Restaurant)</i>

Capitol Hill

10:00 – 12:00pm	Congressional Staff Visits
12:00 – 1:00pm	Lunch on the Hill Rayburn Cafeteria
1:30pm	Tour of Capitol Building
2:30 – 5:00pm	Congressional Staff Visits and Orientation to the Library of Congress

Courtyard Marriott

5:30 – 6:30 pm	Individual Small Group Consultation Theory: Dr. Ezra C. Holston Statistics: Dr. Hossein Yarandi
7:00 – 9:00pm	Dinner Conveners: Ms. Bridgette Brawner, Drs. Huey Jen Chen and Jan C. McNeil Guest Speaker: Kyu Rhee, MD, MPP Chief Medical Officer, Baltimore Medical System “Challenges of Providing Health Care: Frontline Primary Care Clinician, Administrator, and Advocate”

**Saturday
July 21** **Courtyard Marriott**

7:00 – 8:00am	Breakfast
---------------	-----------

ANA Headquarters

8:00 – 10:45am	AMOS: Path Analysis Dr. Hossein Yarandi
10:45 – 11:45pm	Working Lunch Individual/Small Group Consultation: Theory: Dr. Ezra C. Holston Statistics: Dr. Hossein Yarandi
12:00	F&M Transportation to the National Museum of the American Indian (Meet outside Red Rock Canyon Restaurant)

Courtyard Marriott

1:00 – 5:00pm	National Museum of the American Indian
5:30 – 6:30pm	Individual/Small Group Consultations Theoretical: Dr. Ezra C. Holston Statistical: Dr. Hossein Yarandi
7:00 – 9:00pm	Dinner Conveners: Drs. Doris Hill, Mayola Rowser, and Ms. Donna Grandbois,

Presentations: Dr. Michelle Hampton, Ms. Anna Villena, Dr. Ella Scott and Ms. Margaret Wheatley
Moderator: Dr. Ezra C. Holston

Guest Speaker, Kem Louie, PhD, RN, CS, FAAN
“Perceptions on the Future of Nursing: Impact on Ethnic Minority Nurses”

Sunday
July 22

Courtyard Marriott

7:00 - 7:30 am

Breakfast

ANA Headquarters

7:30 - 10:30am

AMOS: Path Analysis
Dr. Hossein N. Yarandi

11:00 - 11:45 am

Study Group Assignments

Conveners:
Dr. Hossein N. Yarandi, Ms. Mary Black, Ms. Brandon Thomas, and Ms. Patsy Smith

12:30pm

Depart for Airport